

Volunteer Club Sports Coaching Agreement

I, _____, have chosen to volunteer the following services to The Catholic University of America (“University”) as a _____ Club Sports Coach (“Coach”):

_____.

I agree to the following terms in order to participate as a volunteer Coach:

- I agree that I am a volunteer and do not have an employment relationship with the University. I understand and agree that I will not receive wages, salary or other compensation and am not eligible for any University benefits, including but not limited to vacation, sick leave, retirement, tuition benefits, disability or workers' compensation insurance, health insurance or unemployment insurance.
- I understand and agree that I am not entitled to any employment or offer of employment after, resulting from, or in connection with my work as a Coach.
- I understand that I am free to discontinue volunteer activities at any time. I also understand that the University may release me as a volunteer for any reason and at any time.
- I understand that I am responsible for my own health, accident, and personal vehicle insurance, none of which is the obligation of University. I also understand that my insurance will always serve as the principal insurance.
- If I operate a personal vehicle during the performance of services under this Agreement, I will, at all times during the term hereof and at my own expense, keep in full force and effect automobile insurance for property damage, bodily injury and/or death.

If I operate a University owned or leased vehicle, I understand that I must be an authorized driver and maintain up to date any trainings, certifications, and paperwork as required by the University Department of Environmental Safety.

- If I am given keys, CUA identification, or other University property, I agree to return such property when my volunteer services ends.
- I understand that I may have access to, or may observe, confidential or proprietary information, including but not limited to: names, facts or information about individuals; information pertaining to University students or employees; and/or financial or other sensitive internal matters of University. I agree not to disclose, discuss, or reveal any such

information to parties outside the University and to keep any University records or files confidential. This provision shall survive the termination of this Agreement.

- I agree to comply with all applicable state and federal laws and regulations.
- I agree to comply with all applicable University policies (<http://policies.cua.edu>), procedures and rules.
- I agree to comply with all applicable policies, procedures, and rules of the association, league, or conference of the Club Sport.
- I agree to complete Sexual Harassment Prevention Training and Title IX Training provided by the University. I also agree to undergo a criminal background investigation at the University's expense.
- I acknowledge the risks associated with acting as a Club Sports coach and willingly assume such risks.
- I agree to release, indemnify, defend and hold University harmless from any and all claims, judgments, damages, liabilities and costs caused by, arising out of, or in connection with my volunteer services (including the use of any personal vehicle) and/or any breach of any representations or obligations under this Agreement, unless caused by to the negligence or willful misconduct of the University.

I have read and understand the terms and conditions of this Agreement and enter into it knowingly, willingly and voluntarily, with the intent to volunteer my time and services to the University.

Signature

Date

E-mail Address and Telephone Number